

This statement recognises Wastesafe Limited's legal obligations under the Health & Safety at Work Act 1974. During the conduct of its activities, it will implement "absolute" requirements as detailed in the relevant statutory instruments, and will, so far as reasonably practicable:

- Protect the health and safety of its employees and others who may be affected by its activities.
- Undertake risk assessments where appropriate to enable the Company to establish and maintain a safe, healthy working environment.
- Safeguard employees and others from foreseeable risks with regard to health, safety and the environment in relation to existing processes or work systems.
- Train all employees to carry out their agreed duties safely and to be aware of their responsibilities in respect of health, safety and environmental issues, and to seek their participation and co-operation in the identification of danger and the prevention of accidents.
- Ensure that all employees working on a sub-contractual basis on other companies' premises or properties, complete any relevant Health & Safety induction training prior to commencement of contract. Employees will be monitored for compliance with those procedures set out in any induction training without detracting from any contractual responsibilities.
- Establish lines of communication not only internally with the workforce, but also within contracted companies with the object of creating an awareness of health, safety and environmental matters with specific reference to site specific responsibilities.
- Ensure safe handling, transport, and use of articles and substances.
- To prevent accidents and cases of work related ill health
- Maintain a relationship with appropriate organisations to enable changes in legislation and approaches to health and safety to be considered at an early stage and implemented as necessary.

Application:

Wastesafe Limited will implement this policy to create a safe environment for work and establish high standards of housekeeping, paying particular regard to:

- Provision of sufficient resources, to meet the requirements of health and safety and to support the health and safety plan.
- Ensuring that adequate information is available to all personnel with regard to the hazards presented at individual premises / properties.
- Provision and maintenance of adequate personal protective equipment in order to safely undertake duties on premises, together with the full training of staff in its use.
- Provision and maintenance of safe plant, and equipment
- The promotion of effective participation by all employees in health, safety and environmental issues.
- Maintain safe and healthy working conditions.
- Regular reviews of this policy statement.

Health & Safety Policy

Legal Responsibilities:

The Management of the Company accept the responsibility for taking all reasonable and practical measures to ensure that the health and safety of their employees is not compromised.

As a condition of employment, all employees must accept their responsibilities with statutory duties under the Act and under the Regulations. These duties are:

- to ensure reasonable care for the health and safety of yourself and any other person who may be affected by your acts or omissions at work;
- to co-operate with your employer so far as it is necessary to enable them to carry out their legal duties on health and safety matters;
- not to intentionally or recklessly interfere with anything provided in the interests of health, safety or welfare;
- to use equipment, substances, safety devices and means of production in accordance with the instructions and training provided; and
- to inform your employer of any work situation in which you consider there is a shortcoming in the protection arrangements or a serious and immediate danger.
- represents our general position on health & safety issues and the policies and practices we will apply in conducting our business.

Richard Hurdle
Director, Wastesafe Ltd
28 MARCH 2011